



Health and Family Welfare Department
Letter No.7586 /Z1/2018-4, Dated:24.04.2018
Vilambi, Chithirai-11, Thiruvalluvar Aandu 2049

From
Dr. J. Radhakrishnan, I.A.S.,
Principal Secretary to Government.

To
~~The Member Secretary~~
Transplant Authority of Tamil Nadu (TRANSTAN)
The Government Multi Super Speciality Hospital,
Room No.1045 & 1046, 1st Floor,
Omandurar Government Estate,
Anna Salai, Chintadripet, (Opp to the Hindu),
Chennai 600 002.(w.e)

Sir,

Sub: Fourth Executive Committee Meeting of TRANSTAN – Meeting held
on 28.03.2016 - Minutes of meeting Communicated – Regarding.

-:000:-

I am directed to enclose the approved minutes of the above said meeting for
pursuing further action.

Yours faithfully,

Dr. J. Radhakrishnan
24/4/2018

for Principal Secretary to Government.

Dr. J. Radhakrishnan
24.04.18

Copy to:
Sf/Sc.

TRANSPLANT AUTHORITY OF TAMILNADU (TRANSTAN)

4th EXECUTIVE COMMITTEE MEETING MINUTES

Minutes of 4th Executive Committee Meeting held on 28-03-2018 at Second Floor,
Old Conference Hall, Secretariat, Chennai – 600009.

THE FOLLOWING MEMBERS WERE PRESENT AT THE MEETING :

SL.NO.	NAME	DESIGNATION
1.	DR. J. RADHAKRISHNAN I.A.S.	Principal Secretary to Government, Health & Family Welfare Dept.
2.	THIRU. K. SHANMUGAM I.A.S	Additional Chief Secretary to Government, Finance Department
3.	THIRU. P. W. C. DAVIDAR I.A.S	Additional Chief Secretary, Transport Secretary / Advisor Transtan
4.	DR. P. UMANATH I.A.S	Managing Director, Tamil Nadu Medical Services Corporation
5.	THIRU. KIRAN GURRALA, I.A.S	Joint Secretary to Government, Health & Family Welfare Dept.
6.	DR. ENBASEKARAN	Director of Medical and Rural Health Services
7.	DR. HARI HARAN	Deputy Director of Medical Education
8.	DR. JAYANTHI	Dean, Madras Medical College
9.	DR. PONNAMBALAM. N	Dean, Stanley Medical College
10.	DR. P. BALAJI	Member Secretary, TRANSTAN
11.	DR. SUNIL SHROFF	Representative - MOHAN Foundation, Chennai
12.	THIRU. C. E. KARUNAKARAN	Representative - NNOS Foundation, Chennai

The Member Secretary, Transplant Authority of Tamilnadu; Dr.P.Balaji welcomed the members.

The agenda with detailed notes and the decision of the Executive Committee are as follows:

AGE NDA NO.	AGENDA WITH DETAILS NOTES	DECISION OF THE EXECUTIVE COMMITTEE																																																																																										
1.	Welcome & Introduction																																																																																											
2.	Confirmation of the minutes of the Third Executive Committee Meeting	APPROVED																																																																																										
3.	<p>Report on OVERALL and 2017- 2018 Performance</p> <p>OCTOBER 2008 TO 26th MARCH 2016 JANUARY 2017 TO DEC 2017 JANUARY 2018 TO 26th MARCH 2018</p> <table border="1"> <thead> <tr> <th colspan="2">Donors 1105</th> <th colspan="2">Donors 160</th> <th colspan="2">Donors 34</th> </tr> </thead> <tbody> <tr><td>Heart</td><td>397</td><td>Heart</td><td>97</td><td>Heart</td><td>26</td></tr> <tr><td>Lungs</td><td>267</td><td>Lungs</td><td>87</td><td>Lungs</td><td>40</td></tr> <tr><td>Liver</td><td>1033</td><td>Liver</td><td>144</td><td>Liver</td><td>31</td></tr> <tr><td>Kidneys</td><td>2003</td><td>Kidneys</td><td>286</td><td>Kidneys</td><td>62</td></tr> <tr><td>Pancreas</td><td>19</td><td>Pancreas</td><td>4</td><td>Pancreas</td><td>1</td></tr> <tr><td>Small Bowel</td><td>2</td><td>Small Bowel</td><td>0</td><td>Small Bowel</td><td>0</td></tr> <tr><td>Major Organs</td><td>3729</td><td>Major Organs</td><td>618</td><td>Major Organs</td><td>169</td></tr> <tr><td>Heart Valve</td><td>745</td><td>Heart Valve</td><td>27</td><td>Heart Valve</td><td>6</td></tr> <tr><td>Corneas</td><td>1687</td><td>Corneas</td><td>249</td><td>Corneas</td><td>55</td></tr> <tr><td>Skin</td><td>92</td><td>Skin</td><td>32</td><td>Skin</td><td>7</td></tr> <tr><td>Blood Vessels</td><td>2</td><td>Blood Vessels</td><td>0</td><td>Blood Vessels</td><td>0</td></tr> <tr><td>Bone</td><td>6</td><td>Bone</td><td>6</td><td>Bone</td><td>0</td></tr> <tr><td>Spine Bone & Disc Tissue</td><td>17</td><td>Spine Bone & Disc Tissue</td><td>11</td><td>Spine Bone & Disc Tissue</td><td>6</td></tr> <tr><td>Total</td><td>4224</td><td>Total</td><td>943</td><td>Total</td><td>286</td></tr> </tbody> </table> <p>ACTIVITIES:</p> <ol style="list-style-type: none"> An organ donation Awareness Program was held on 13th August 2017 at Raj Bhavan. Hon'ble Governor of Tamil Nadu was the Chief Guest who honoured organ donor families, felicitated the experts in organ transplantation and released the Transtan Annual Report 2016. Organ donation awareness programme was conducted on 08/09/17 at Mahatma Gandhi Memorial Government Hospital Trichy. Twenty donor families were honoured by Hon. Health Minister and experts from the field of transplantation in Trichy and Thanjavur were felicitated. As part of Organ Donation week celebrations, the Government of Tamil Nadu organized a programme at Kalaivanar Arangam, Chepauk on 24/11/17 where the Hon'ble Chief Minister of Tamil Nadu was the Chief Guest and honoured Organ Donor Families, Transplantation Experts & Para Medical Staff involved in transplant activities. The Deputy Chief Minister of Tamil Nadu, Hon'ble Minister for Health and Family Welfare, other Hon'ble Ministers of various Departments, Principal Secretary for Health and Family Welfare, Director NOTTO, other Government Officials, HOD's of various Departments of Health participated. As part of Indian Organ Donation Week, NOTTO organized a program on 27th November 2017 and Tamil Nadu was selected as the best performing State, Transplant Coordinator from Rajiv Gandhi Government General Hospital Chennai was selected as the second best Coordinator. Transtan Year Book 2017 was released by Union Minister of State for Health and Family Welfare Ms.Anupriya Patel and one member of donor family from Rajiv Gandhi Government General Hospital was also felicitated by NOTTO and the programme was attended by Hon. Health Minister, Principal Secretary for Health and Member Secretary of Transtan. Heart and Lung Transplantation meeting involving all experts from the Government and Private hospitals across Tamil Nadu was held on 09/12/17 to discuss regarding Abdominal heterotrophic heart transplants, Donation after circulatory death, Organs using maintenance care system 	Donors 1105		Donors 160		Donors 34		Heart	397	Heart	97	Heart	26	Lungs	267	Lungs	87	Lungs	40	Liver	1033	Liver	144	Liver	31	Kidneys	2003	Kidneys	286	Kidneys	62	Pancreas	19	Pancreas	4	Pancreas	1	Small Bowel	2	Small Bowel	0	Small Bowel	0	Major Organs	3729	Major Organs	618	Major Organs	169	Heart Valve	745	Heart Valve	27	Heart Valve	6	Corneas	1687	Corneas	249	Corneas	55	Skin	92	Skin	32	Skin	7	Blood Vessels	2	Blood Vessels	0	Blood Vessels	0	Bone	6	Bone	6	Bone	0	Spine Bone & Disc Tissue	17	Spine Bone & Disc Tissue	11	Spine Bone & Disc Tissue	6	Total	4224	Total	943	Total	286	<p>NOTED</p> <p>NOTED</p>
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	<p>and various pertinent issues which Transtan and stake holder hospitals face during organ allocation process.</p> <p>6. Gleneagles Global Health City in collaboration with UT south western Dallas university, USA and TRANSTAN conducted a one-day transplant coordinators meeting at Omandurar Government Hospital on 14th December 2017 to sensitize Organ Donation and coordinate the transplant coordinators and Principal Secretary for Health & Family Welfare addressed the gathering.</p> <p>7. A felicitation programme on the performance of 1000 successful Liver Transplant surgeries in Tamil Nadu by Dr.Mohammed Rela and his team was conducted by Gleneagles Global Hospitals in collaboration with TRANSTAN and the Government, on the 16th of January 2018. The Hon'ble Vice-President of India was the Chief Guest & The Hon. Governor of Tamil Nadu, The Hon'ble Minister for Health and Family Welfare, the Hon'ble Minister for Fisheries and the Principal Secretary Health and Family Welfare participated as Guests of Honour.</p> <p>8. TRANSTAN has put up a stall at 44th India Tourist & Industrial Fair 2018 at Island Grounds for carrying out awareness to promote deceased donor organ donations.</p> <p>9. Republic Day float by Health Department won the third prize among all the Government Departments.</p> <p>10. The Biomaterial Centre at Kilpauk Medical College and Hospital was inaugurated on 24/01/18 by Hon'ble Minister for Health and Family Welfare, Principal Secretary for Health and Family Welfare, Director NOTTO, other Government Officials, HOD's of various Departments of Health participated.</p> <p>11. National Organ and Tissue Transplant Organisation, Ministry of Health, Government of India and TRANSTAN conducted a State Organ Tissue and Transplant Organization (SOTTOs) meeting at TNGMSSH, Omandurar Government Estate on 24/01/2018. NOTTO Director Dr.Vimal Bhandari and State Convenors of all SOTTO's in Southern region, Member Secretary Transtan, NGO's MOHAN Foundation and NNOS Foundation were felicitated by Hon'ble Chief Minister of Tamil Nadu Thiru. Edappadi K.Palaniswami, Hon'ble Minister for Health and Family Welfare & Principal Secretary for Health and Family Welfare participated.</p> <p>12. Hon'ble Chief Minister Thiru.Edappadi K.Palaniswami felicitated Ms.Baebhen Schuttke Liver Transplant recipient during the Inaugural ceremony of a Masters Class liver disease in the city on 26/01/2018.</p> <p>13. Heart and Lung Transplantation meeting involving all experts from the Government and Private hospitals across Tamil Nadu was held on 05/02/18 at Omandurar Multi-Super Speciality Hospital. Hon'ble Minister for Health and Family Welfare & Principal Secretary for Health and Family Welfare participated in the discussion and the minutes of the meeting have been sent to the Government for approval.</p> <p>14. The first Deceased Organ donation took place at Govt.Trichy Medical College on 17-03-2018 and Hon'ble Minister for Health and Family Welfare placed a wreath on the donor and paid his respects to her and also honoured the donor family for their noble act.</p> <p>15. Organ Procurement & Transplantation Course and felicitation of Organ donor families and experts from the field of transplantation at PSG Medical College, Coimbatore and chaired by Hon.Health Minister, Hon'ble Minister for Municipal Administration and Principal Secretary for Health and Member Secretary of Transtan to be held on 31-03-2018.</p>	<p>NOTED</p> <p>NOTED</p> <p>NOTED</p>
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4.

BUDGET FOR 2018-19

INCOME		
Sl.No	Particulars	Amount (Rs)
	TRANSTAN INCOME	
1	Patient Registration Fee (Rs.1,000/- Per Head)	2,400,000.00
2	Hospital Registration Fee (Rs.40,000/- Per Hospital & Rs.10,000/- per Organ)	3,930,000.00
	From State Govt.	
3	Govt. Sanctioned Annual Budget	1,344,000.00
	TOTAL	7,674,000.00

NOTED

EXPENDITURE (2017-2018) (UPTO 15TH MARCH 2018)

Sl. No	PARTICULARS	2017-18
	SALARIES	
1	Salaries – Staff Outsourced from NNOS (Rs.2,06,442/- per month*11) (upto Feb 2017)	22,70,866.00
2	Salaries – Transplant Co-coordinators Outsourced from Mohan Foundation – (Rs.1,22,727/- per month * 11), TNOS Registry Maintenance Rs.15,000/- per month * 11 and For Preparing Year Book 2016-17 Rs.60,000/-)	15,75,000.00
3	In-charge allowance for Member Secretary (Rs.31,205/- per month * 11)	3,43,259.00
	ORGAN DONATION AWARENESS PROGRAM EXPENSES	
4	Organ Donation Awareness Program Expenses at Raj Bhavan at Aug 2017 Rs.7,29,200/- and Madurai RGH Organ Awareness Programme Rs.30534/- and Organ Donation Awareness Programme at Trichy Rs.42464/- on Sep 2017 and Awards for Honouring Transplant Team Rs.48216/-	8,50,414.00
5	Expenditure for Organ Donation Week Celebration - Honouring Donor Family, Honouring Best Doctors, Nurses and others by Honourable Chief Minister	23,67,310.00
6	Designing and Printing of Diaries and Calendars for 2018	2,51,989.00
	44TH TRADE FAIR AT ISLAND GROUND	
7	Transtan Stall at Trade Fair (2017-2018)	9,59,457.00
	MEETINGS	
8	ROTTA/SOTTO Meeting held on 24.01.2018	6,24,458.00
9	Heart & Lung Meeting held on 19.12.2017 & 05.02.2018	1,25,407.00
10	All Deans Meeting held on 22.01.2018	52,597.00
	BIO-MATERIAL CENTER AT KMC	
11	Additional Fund Release for Biomaterial Centre at Govt. Kilpauk Medical College	13,00,000.00
	WEBSITE EXPENSES	
12	ELCOT - Website and Website Audit and SSL Certificate Expenses	8,02,893.00
	TRANSTAN OFFICE EXPENSES	

APPROVED

13	Laptops and Mobiles Purchased for TRANSTAN Staff and Transplant Coordinators (Laptop 7 Nos at the rate of Rs.32,051/- & Mobile Phone 7 Nos at the rate of Rs.9320/- and UPS 2 Nos @ Rs.5700/-)	2,95,300.00	APPROVED	
14	TRANSTAN Coordinators Mobile and TRANSTAN office Telephone Expenses (Rs.16170/- per month * 11)	1,92,746.00		
15	Legal Expenses	1,50,000.00		
16	Transplant Coordinator Meeting at Omandur TNGMSSH Rs.89961/- and Sitting Charges for Executive Committee Meeting Rs.16500/-)	1,06,461.00		
17	Fuel Expenses (TRANSTAN Innova Car) Rs.7182/- per month * 11)	79,000.00		
18	Accounting and Auditing Fee of Transtan	64,500.00		
19	Travelling and Conveyance (Transplant Coordinator Case Handling Travel and Food and Other Travel Expenses)	76,832.00		
20	Printing & Stationery Expenses for TRANSTAN Office	71,973.00		
21	Diwali Bonus for TRANSTAN Staff	24,000.00		
22	PFMS Workshop at New Delhi attended by Accounts Officer	19,802.00		
23	Repairs & Maintenance Service	22,085.00		
24	Electrical & Electronic items purchase (Fan 5 Nos)	14,200.00		
25	TRANSTAN Office Car Service (Innova) and insurance for Car (Innova)	44,924.00		
26	Advertisement Expenses	11,907.00		
27	TRANSTAN Office expenses & Postage Expenses	15908.00		
	TOTAL	1,27,13,288.00		
(Rupees One Crore Twenty Seven Lakh Thirteen Thousand Two Hundred and Eighty Eight only)				
5.	<p>PLANS FOR 2018-19 ::-</p> <p>To ensure that deceased donor Organ Transplantation takes place in all hospitals in Tamil Nadu.</p> <p>Government Action Plan:</p> <p>Government has decided to induct in a phased manner in Govt. Medical College Hospitals and in District Headquarters Hospitals deceased donor programme and to employ more Transplant Coordinators.</p> <p>To start Tissue banks in Madurai & Tirunelveli.</p> <p>To conduct need based programmes in private hospitals and ensure that more organ donations take place.</p> <p>Stabilising the functioning of ROTTO's / SOTTO's & interacting with other states. A Regional level meeting of all SOTTO's (Tamilnadu, Andhra Pradesh, Telengana, Karnataka, Kerala, Puducherry, Andaman & Nicobar Islands, Lakshadweep) was held under National Organ Transplant Programme (NOTP), on 23rd & 24th January, 2018 and various issues pertaining to Organ Transplant functioning were discussed.</p> <p>Carry out awareness programs in Western / Southern districts to increase hospitals that would participate actively in the organ transplant program.</p> <p>Conduct regular meetings with Transplant Hospitals, Doctors and Transplant Coordinators to sort out any issues pertaining to the deceased donor</p>	NOTED		
				<p>SINCE MOHAN FOUNDATION IS ALSO CONDUCTING TRANSPLANT CO-ORDINATOR 10 DAYS COURSE, KNOWLEDGE SHARING MAY BE ENCOURAGED BETWEEN TN DR.MGR MEDICAL UNIVERSITY & MOHAN FOUNDATION DURING CONDUCT OF THE 1 YEAR</p>

	<p>programs.</p> <p>A one year Transplant Coordinator's course has been started affiliated to the Tamil Nadu Dr.M.G.R Medical University and a scroll is being put in Transtan website.</p>	<p>TRANSPLANT CO-ORDINATOR COURSE BY THE UNIVERSITY.</p>
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<p>6.</p>	<p>ENHANCEMENT OF GOVERNMENT FUNDS ALLOTMENT TO TRANSTAN :-</p> <p>TRANSTAN requires sufficient funds to achieve its objectives and for its smooth functioning. Currently a sum of Rs. 13,44,000/- (Rupees Thirteen Lakhs, Forty Four Thousand only) per annum (for 2017 – 2018) has been sanctioned by the Government through the Directorate of Medical Education, Chennai-10. The said amount is being disbursed to TRANSTAN in four quarterly installments under the following main / sub heads of account. The annual expenditure of TRANSTAN for the year 2016-17 is Rs.1,60,15,862/- and this amount is mostly met from the Central Funds which has been allotted to TRANSTAN mainly for setting up of Regional Organ and Tissue Transplant Organisation (ROTTO) and Bio Material Centers in Tamil Nadu. Hence the funds allotted by the State Government may be enhanced to Rs. 60,00,000/- (Rupees Sixty Lakhs only) per annum. Necessary proposal for the same has already been sent to the Director of Medical Education, Chennai-10 for onward transmission to the Government vide this office letter dated,</p> <p>"2210 Medical and Public Health – 01 – Urban Health Services – Allopathy 110 Hospitals and Dispensaries – I Non Plan – DX Cadaver Organ Transplant Programme" (DPC 2210 – 01 – 110 DX – 0009)</p> <table border="1" data-bbox="332 892 1006 1323"> <thead> <tr> <th></th> <th>FUNDS ALLOTTED</th> <th>FUNDS REQUIRED</th> </tr> </thead> <tbody> <tr> <td><u>Travel Expenses :</u></td> <td></td> <td></td> </tr> <tr> <td>Tour Travelling Allowance (DPC 01-110 DX -0410)</td> <td>Rs.4,33,000</td> <td>Rs. 5,00,000</td> </tr> <tr> <td><u>Office Expenses :</u></td> <td></td> <td></td> </tr> <tr> <td>Other Contingencies (2210-01 -110 DX :0627)</td> <td>Rs.1,00,000</td> <td>Rs. 5,00,000</td> </tr> <tr> <td>Slipend</td> <td>Rs. 1,000</td> <td>--</td> </tr> <tr> <td><u>Payments for Professional and special services</u></td> <td></td> <td></td> </tr> <tr> <td>Contract Payment (DPC 2210-01-110 DX -3346)</td> <td>Rs.6,60,000</td> <td>Rs. 45,00,000</td> </tr> <tr> <td>Printing Charges (DPC 2210 – 01 -110 DX – 7100)</td> <td>Rs.1,50,000</td> <td>Rs. 5,00,000</td> </tr> <tr> <td>TOTAL</td> <td>Rs.13,44,000</td> <td>Rs. 60,00,000</td> </tr> </tbody> </table> <p>Orders Required : Executive Committee to approve the proposal sent to the Government for enhancement of annual fund allocation.</p>		FUNDS ALLOTTED	FUNDS REQUIRED	<u>Travel Expenses :</u>			Tour Travelling Allowance (DPC 01-110 DX -0410)	Rs.4,33,000	Rs. 5,00,000	<u>Office Expenses :</u>			Other Contingencies (2210-01 -110 DX :0627)	Rs.1,00,000	Rs. 5,00,000	Slipend	Rs. 1,000	--	<u>Payments for Professional and special services</u>			Contract Payment (DPC 2210-01-110 DX -3346)	Rs.6,60,000	Rs. 45,00,000	Printing Charges (DPC 2210 – 01 -110 DX – 7100)	Rs.1,50,000	Rs. 5,00,000	TOTAL	Rs.13,44,000	Rs. 60,00,000	<p>APPROVED</p>
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<p>7.</p>	<p>FILLING UP OF VACANT POSTS & CREATION OF CERTAIN REQUIRED POSTS :-</p> <p>As TRANSTAN is functioning as Regional Organ Tissue Transplantation Organization / State Organ Tissue Transplantation Organization it is very much needed to employ more staff to efficiently manage all the administrative functions projected for the future.</p> <p>The following supervisory posts are vacant at TRANSTAN, which requires filling up at the earliest, for the smooth and efficient running of the cadaver transplant program.</p>	<p>NOTED</p>
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SL. NO.	NAME OF THE POST	NUMBER OF POST	DATE FROM WHICH VACANT	CAUSE OF VACANCY
1	Senior Program Manager	1-Post	01.05.2017	Superannuation
2	Program Manager	1-Post	14.09.2016	Resigned after being on long leave

The duties and responsibilities of the posts of Senior Program Manager and Program Manager demands sound knowledge in transplant related work. Hence the Associate Executives of TRANSTAN who possess higher qualification and experience in their field of work may be considered for the above posts in the order of their seniority, in recognition of their services and also as a provision of promotional opportunities to the existing staff.

Name	Designation	Qualification	Experience in TRANSTAN Upto February 2018	Previous work Experience	Date of joining at TRANSTAN	Number of Transplant cases co-ordinated up to February 2018
Rajalakshmi	Associate Executive	M.S.W., M.Phil., M.B.A Dip. In Computer Applications	3 years 3 months	5 years 6 months	01.12.2014	270
Shankari Devi	Associate Executive	M.S.W., M.Phil., passed National Eligibility Test (NET)	3 years 3 months	3 years 4 months	01.12.2014	278
Geethalakshmi	Associate Executive	M.S.W.,	3 years 2 months 22 days	4 years 4 months	10.12.2014	157
Santliya	Associate Executive	M.S.W., Certificate in Computer Applications	3 years 15 days	7 months	16.02.2015	170

THE EDUCATIONAL / TECHNICAL QUALIFICATIONS AND RELEVANT EXPERIENCE IN RESPECT OF THE EXISTING ASSOCIATE EXECUTIVES ARE AS UNDER:

The Senior most among the Associate Executives, Trnt. Rajalakshmi, has also been entrusted with administrative responsibilities by way of being designated as the Public Information Officer of TRANSTAN and handles all work related to answering Right to information Act applications in addition to the regular work assigned to the post. She is also adept at giving presentations and talks during Awareness Programs and has represented the Member Secretary at such programs on a number of occasions. She is very regular and sincere in attending to her official duties and an asset to the institution and may be considered for filling up the vacant post of Senior Program Manager.

The next senior most Associate Executive, Ms. Shankari Devi, who possesses nearly 3 years work experience in TRANSTAN is good in written communication especially in Tamil and has been entrusted with administrative duties of answering all correspondence received in Tamil, filing of all letters, mails and Government orders, maintenance of all files and dispatch of letters from TRANSTAN in addition to the routine work assigned to the post. She is a reliable person who can be entrusted with supervisory duties and may be considered for filling up the vacant post of Program Manager.

Associate Executives: 3 posts of Associate Executives may be created additionally to cope up with increase in organ donation and to be filled up by outsourcing through NGO.

Website Manager: As websites are not intended to be static, one post of Website Manager is required to be created - outsourced from MOHAN Foundation who will be in-charge of maintenance of the TNOS Registry. He will be responsible for development, implementation and maintenance of the infrastructure, hardware, and software utilized for Transtan website and monitor web traffic, performance and capacity. identify, prevent and resolve

EXPERIENCED CANDIDATES FULFILLING THE SELECTION CRITERIA FOR SENIOR PROGRAMME MANAGER & PROGRAMME MANAGER TO BE RECRUITED BY OUTSOURCING FROM NGO

AMONGST THE FOUR ASSOCIATE EXECUTIVE EMPLOYEES OF TRANSTAN OUT SOURCED FROM NNOS FOUNDATION - MRS.RAJALAKSHMI & MS.SHANKARI DEVI FULFILL ALL THE CRITERIA LAID DOWN FOR REDESIGNATION / PROMOTION AS SENIOR PROGRAMME MANAGER & PROGRAMME MANAGER RESPECTIVELY AND AGREED UPON BY THE EXECUTIVE COMMITTEE SUBJECT TO CONCURRENCE FROM NNOS FOUNDATION

However since this has an impact on the Human Resource and it is outsourced we may refer this in entirety including the observations of Executive Committee to the agency for their remarks.

APPROVED CREATION OF THREE POSTS OF ASSOCIATE EXECUTIVES BY OUTSOURCING FROM NGO

APPROVED CREATION OF WEBSITE

As decided in the 3rd EC Meeting and done in consultation with Dr.Radhakrishnan IAS, Principal Secretary Health & Dr.P.Umanath IAS M.D, TNMSC

Post	Qualification	Age limit	Work Experience	Salary for fresh recruits	Salary drawn by would have been drawn by existing previous staff on an date	Salary increase for existing staff (10% increase to supervisory staff and last grade staff, 20% increase to other eligible staff)
Chief Program Manager	Masters Degree in Arts/ Science/ Engineering/MBA	Upto 50	More than 20 years Post MBA 10 years	Rs.45,000/-	24,300/-	Rs.54,330/- Revised to Rs.55,000/- 10%
Senior Program Manager	Masters Degree in Arts/ Science/ Engineering/MBA	Upto 45	More than 12 - 15 years Post MBA 5 - 8 years	Rs.40,000/-	VACANT	-
Program Manager	Masters Degree in Arts/ Science/ Engineering/MBA	Upto 45	More than 5 - 8 years Post MBA 3 - 5 years	Rs.35,000/-	VACANT	-
Associate Executive	Any Bachelors Degree/ Masters Degree/MBA	Upto 45	More than 2 years PG/MBA with experience For PG with MBA with more than 12 years exp. max. Rs.32,000/-	Undergraduate With 2-5 yr experience Rs.28,000/- For graduates with 8-15 yrs experience Rs.30,000/- For PG with MBA with more than 12 years exp. max. Rs.32,000/-	Rs.29,410/- Mr. Sivaram (3 Yrs experience) Rs.25,000/- Mr. Gobalakrishnan (2 yrs 3 months experience at Transtan)	Rs.31,762/- Rs.31,350/- Revised to Rs.32,000/- 25%
Associate Executive (Computer Programmer)	Any Bachelors Degree/ Masters Degree/ Diploma in Computer Applications	Upto 35	Minimum 3 - 5 years	For Undergraduate Rs.25,000/- For Post graduate Rs.28,000/-	25,410/- An. Govt. Engg.	Only Diploma holder without Degree. Will not be eligible for promotion. Revised to Rs.28,000/- 25%
Accounts-cum-Liaison Officer	B.Com/M.Com/MBA	Upto 50	Minimum 10 years	For Undergraduate Rs.28,000/- For Post graduate Rs.30,000/- For PG with MBA Rs.32,000/-	25,850/- Mr. Yerramajji - 2 yrs 2 months experience at Transtan	Rs.34,312/- Revised to Rs.35,000/- 25%
Driver	B+ pass, read and write/ High School	Upto 60	Minimum 15 years post-graduate	Rs.13,000/-	Rs.13,000/- Mr. Ramesh	Rs.14,300/- 10%
Website Manager	Any Bachelors Degree/ Masters Degree in Computer Applications/ Computer Engineering/ Information Technology	Upto 35	Minimum 3 - 5 years	For Undergraduate Rs.28,000/- For Post graduate Rs.30,000/-	-	*To be recruited by outsourcing
Office Assistant	B+ pass, read and write/ High School	Upto 65	Minimum 20 years	Rs.14,000/-	-	*To be recruited by outsourcing

All new posts to be outsourced through the NGO's.

Annual Salary increment @ the rate of 10% of consolidated pay being drawn, as approved in the Minutes of the 3rd Executive Committee Meeting reference 3rd cited @ Sl. No. 12.

Ratification of the multiple, unequal increments given to the staff between May 1st 2014 till November 1st 2016.

Special allowance:

Special allowance to be provided as an incentive for Associate Executives attending to organ allocation duty which extends to after- office hours, say a sum of Rs.500/- per case as Case Allowance, in lieu of compensatory off provided currently. This would serve the dual purpose of providing extra perks to the staff working overtime and would also ensure smooth functioning of the office without any disruption due to frequent compensatory offs.

Special allowance of Rs.3000/- per month to be given to the Accounts-cum-Liaison Officer for liaising regularly with officials of various Government Departments, officials of the Secretariat, Auditor of Accounts and with the Legal Counsel.

Orders Required: Executive Committee to approve.

APPROVED
NEW EMPLOYEES TO BE OUT SOURCED THROUGH NGO.

AS APPROVED AT AGENDA 7, MRS.RAJALAKSHMI & MS. SHANKARI DEVI FULFILL ALL THE CRITERIA LAID DOWN FOR REDESIGNATION / PROMOTION AS SENIOR PROGRAMME MANAGER & PROGRAMME MANAGER RESPECTIVELY AND AGREED UPON BY THE EXECUTIVE COMMITTEE SUBJECT TO CONCURRENCE FROM NNOS FOUNDATION. HENCE UNTIL SUCH TIME THEY WILL DRAW A SALARY OF Rs.32,000/- AS REVISED FOR THE OTHER TWO ASSOCIATE EXECUTIVES / TRANSPLANT CASE COORDINATORS

APPROVED

APPROVED

APPROVED

APPROVED

APPROVED

9.

POSTING OF TRANSPLANT CO-ORDINATORS IN GOVT. MEDICAL COLLEGE HOSPITALS:-

Transplant Co-ordinators have been posted at Government Medical College Hospitals at Coimbatore, Salem, Trichy to promote deceased Organ Donation activities in the above Hospitals. Coordinators have been posted to Thanjavur and Tirunelveli Government Medical College Hospitals and Omandurar Multi-Super Speciality Hospital and will be reporting for duty from April 2108. The Transplant Co-ordinators are currently paid a monthly salary of Rs.20,000/- and since their job involves working day and night all through the year it is proposed to increase the same to Rs. 25,000/- per month and will paid by Transtan as being done now and later by the Deans of the respective Medical College Hospitals from CMCHIS and other funds allotted to the Deans towards promoting deceased Organ Donation. The co-ordinators will be outsourced by Transtan through NGO – Mohan Foundation as being followed now. In the event the NGO is not able to provide a suitable co-ordinator, the Deans of the respective Medical College Hospitals can also appoint a qualified Transplant Co-ordinator after consulting Transtan as the need arises and salary will be paid by Transtan through MOHAN Foundation as being done now. Transtan will decide the place of and monitor the performance of the Transplant Co-ordinators in consultation with the

<p>respective Deans of various govt. hospitals and replace them if found not performing. The Transplant Co-ordinators will work under the guidance of the respective Deans of the various Medical College Hospitals and report to them their daily activities and send a copy of the same to Transtan. Permission, Weekly off, leave etc. have to be obtained from the respective Deans and a copy of the same to be sent to Transtan.</p> <p>An allowance of rupees five hundred only to be provided as an incentive per case (Case Allowance) considering the hectic work involved during Organ Retrieval process and a letter to that effect will have to be submitted by the Transplant Coordinator to Transtan duly acknowledged and signed by the Dean of the Medical College Hospital.</p> <p>Orders Required : Executive Committee to approve.</p>	<p>APPROVED. THEIR MONTHLY SALARY INCREASED TO RUPEES TWENTY – FIVE THOUSAND PER MONTH.</p> <p>APPROVED</p>
<p>10. MAINTENANCE OF TNOS REGISTRY IN TRANSTAN WEBSITE BY MOHAN FOUNDATION::-</p> <p>Government based TRANSTAN Website www.transtan.tn.gov.in which has been launched on 25.11.16 by Hon'ble Health Minister and approved in the 3rd Executive Committee meeting of Transtan on 16-06-2017 has enough space to host the Transtan Registry. The TNOS Registry is currently maintained by MOHAN Foundation for which Rs.15,000/- per month is paid by TRANSTAN. In a recent incident when certain details were required by the Government it could not be given immediately and our staff had to go to MOHAN Foundation and download the same from their server and we could hand it over to the Enquiry officials only the next day. A server can be installed in Transtan premises and maintained by MOHAN Foundation and a well-qualified (Master degree in computer application) and technically experienced Web Site Manager to be recruited by outsourcing from MOHAN Foundation and this will ensure accessibility, confidentiality in preserving all data, self-sufficiency and maintenance with logistic support from ELCOT and coordination and management by MOHAN Foundation as usual. The present Website generates 2-3 Unique ID's one for Heart, One for Lung and one for Combined Heart & Lung. Therefore generation of a Single Unique ID for Heart / Lung / Lungs / Heart & Lung Transplant Recipients in TNOS Registry will prevent duplication of Organ Allocation to the same patient.</p> <p>Orders Required: Executive Committee to approve.</p>	<p>APPROVED.</p> <p>THE WEBSITE MANAGER OUTSOURCED FROM MOHAN FOUNDATION TO TRANSTAN WILL MAINTAIN THE REGISTRY.</p> <p>THE MONTHLY MAINTENANCE CHARGE IS INCREASED FROM RUPEES FIFTEEN THOUSAND TO THIRTY THOUSAND.</p> <p>TNOS REGISTRY SHOULD HAVE ONLY SINGLE UNIQUE ID FOR A PATIENT EVEN IF REQUIRES MORE THAN ONE ORGAN.</p>
<p>11. LEGAL ADVISOR FOR TRANSTAN::-</p> <p>Various RTI are being received regularly and WRIT petitions WP No.26448/2017, 25501/2017, 26094/2017 have been filed in the Madras High Court on TRANSTAN and its Member Secretary.</p> <p>Mr.S.R.RAJAGOPAL, Advocate who is at present also the Additional Advocate General has been engaged to provide legal guidance and handle all legal matters of Transtan and the above matters have been discussed with him and he has appeared as Counsel for Transtan and is also providing appropriate legal advice to Transtan in all pertinent matters.</p> <p>Orders Required: Executive Committee to approve.</p>	<p>APPROVED</p>
<p>12. ENHANCEMENT OF MANAGEMENT UNIT & POSTING GOVERNMENT OFFICIAL TO TRANSTAN ::-</p> <p>During the 8th Indian Organ Donation Day Programme at New Delhi chaired by the Union Minister of State for Health, Government of India, the following points were emphasized:</p> <ol style="list-style-type: none"> 1) More Organ Donations should take place to bridge the gap between demand and supply. 2) More awareness programmes need to be done to ensure effective spread of the concept of Organ Donation to the village level. (This comes under the purview of the Directorate of Public Health) 3) Strict action should be taken on individuals involved in Organ trafficking and stringent measures to be taken to curb Organ trafficking. (This comes under the purview of the Directorate of Medical & Rural Health Services) 4) Deceased Organ donation programme should take place in all Government Medical College & Hospitals. (This comes under the purview of the Directorate of Medical Education.) <p>As the above mentioned suggestions by the Union Government involves</p>	<p>NOTED</p> <p>A NEW POST IN THE CADRE OF DISTRICT REVENUE OFFICER (DRO)</p>

	<p>coordination between the Directorate of Public Health, Directorate of Medical & Rural Health Services and Directorate of Medical Education one Government Official may be posted to TRANSTAN since his / her experience in administration will ensure that the policies of the State Government of Tamil Nadu and the Union Ministry of Health in the field of Organ Transplantation are effectively implemented and Tamil Nadu will always remain in the forefront of our country in Organ donation.</p> <p>This arrangement finds mention in 17.3 of G.O.(Ms) No. 396 Health and Family Welfare (Z1) Department, dated 12.12.2014 which states as follows:</p> <p>The Management Unit shall be formed with Specialists and Staff drawn from Government Departments or undertakings on deputation or outsourced from open market or supporting NGOs on contract basis or if required, with prior approval of the Executive Committee, shall recruit employees for the running of the activities of the Society.</p> <p>In the 3rd Executive Committee meeting it was agreed upon to post a Junior Administrative Officer and Mrs.Celina Parimala was posted by deputation from Madras Medical College through a Government Order and she is working in Transtan from July 2017. Due to heavy work load and undergraduate, post graduate student admission her services are needed back at MMC and the Dean has been requesting the DME to post her back and hence her deputation to TRANSTAN may be revoked and she be posted back as JAO in MMC and another suitable person may be posted to Transtan in her place.</p> <p>Orders Required : Executive Committee to approve.</p>	<p>TO PERFORM DAY TO DAY ADMINISTRATION OF TRANSTAN AND CO-ORDINATE DIRECTLY WITH THE GOVT. TO BE CREATED AND PROPOSAL FOR THE SAME TO BE SENT TO THE GOVERNMENT.</p> <p>AGREED. DEPUTATION OF MRS. CELINA PARIMALA JAO TO TRANSTAN REVOKED AND TO BE POSTED BACK TO MMC, CHENNAI.</p> <p>DME TO POST ANOTHER SUITABLE PERSON TO TRANSTAN TO OVERSEE DAY TO DAY OFFICE ADMINISTRATION</p>
13.	<p>REIMBURSEMENT OF DONOR MAINTENANCE CHARGES TO GOVT. HOSPITALS BY PRIVATE HOSPITALS FOR ORGANS ALLOCATED:-</p> <p>When organ retrieval is done in a private hospital, the recipient private hospitals of those organs will reimburse their share of the cost of Donor Cadaver maintenance and retrieval to the hospital concerned subject to a ceiling amount of Rs.75,000/- per case. During the heart and lung transplantation hospitals meetings held on 09/12/17 and on 05/02/2018 it was decided to reimburse the cost also to Government Hospitals on the donor cadaver maintenance from the time the donor family consents to donate, including assistance in removing, transporting and preserving the organs subject to the same ceiling amount of Rs.75,000/- per case. This cost will be shared equally for heart, lung (single / double), heart and lung removed from that cadaver by private hospitals. (For example in a Government hospital donor if the private hospital takes Heart / lung it will give Rs.25,000/- for Heart, Rs.25,000/- for Lung (single or double) and Rs.50,000/- for Heart and Lung. The private recipient hospitals of those organs will reimburse their share of the cost to the Government hospital concerned as being done now when organ retrieval is done in a private hospital into the account of Deans of the concerned Government Hospital – Donor Organ Maintenance Account of the Dean. Similar arrangements will be applicable to other donated organs viz: Liver, Kidney, Pancreas, Small Intestine etc.. No charges will be applicable when organs are shared among Government Hospitals / when organ is allocated from a private hospital Donor to a Government hospital.</p> <p>Orders Required : Executive Committee to approve.</p>	<p>APPROVED</p> <p>SEPARATE ACCOUNT TO BE OPENED AND MAINTAINED BY RESPECTIVE DEANS OF THE GOVT. MEDICAL COLLEGES.</p>
14.	<p>CONTRIBUTION OF CORPUS FUND TO TRANSTAN BY PRIVATE HOSPITALS:-</p> <p>Private Hospitals are willing to give funds to Transtan to maintain a corpus fund for helping in donor maintenance at Government Hospitals/Non Transplant Organ Retrieval Centers to increase donation rate, promote organ donation awareness and other activities to augment the deceased donor programme. The same was discussed in the Heart & Lung meeting on 05-02-2018 and an amount of Rupees Five Lakhs as one time payment was agreed upon to be contributed to the corpus fund.</p>	<p>TO BE DECIDED BY A COMMITTEE HEADED BY DR.J.RADHAKRISHNAN, IAS, PRINCIPAL SECRETARY HEALTH & FAMILY WELFARE & DR.P.UMANATH, IAS, MD TNMSC WITH REPRESENTATIVES OF ALL STAKE HOLDER TRANSPLANT HOSPITALS</p>

Orders Required : Executive Committee to approve.

15.

TRANSTAN STALL AT 44TH INDIA TOURIST & INDUSTRIAL FAIR 2017-2018 AT ISLAND GROUNDS

As per the letter Ref No. 91024/HEB/A3/2017 from Department of Public Health and Preventive Medicine, Chennai dated 07/11/2017, 05/12/2017, 15/12/2017, TRANSTAN had put up a stall at 44th India Tourist & Industrial Fair 2017-2018 at Island Grounds for carrying out awareness to promote deceased donor organ donations which will be maintained for 120 days. It is creating awareness among the general public who are visiting the stall. The work orders for **stall fabrication work** and **display material** for Awareness creation was issued to the vendor who had quoted the least among three vendors.

NOTED

STALL FABRICATION WORK

Ref.No.1781/TRANSTAN/2017 dated 27.12.2017

S.No	Name of the Item	L3 The Citrus Advertisement & e-Solutions, Trichy - 19.	L2 A Dream Nation, Chennai - 83.	L1 J.K. Infra, Ch-34.
1.	Stall Fabrication for TRANSTAN Health Pavilion at 44 th Tourism and Trade Fair 2018			
	1. Side Wall with plywood, putty & Paint finish (12'X10') - 2 Nos			
	2. Pillar with plywood, putty & Paint finish (1'X1.4') - 3 Nos			
	3. Back door Wall with plywood, putty & Paint finish (11'X10') - 2 Nos	Rs. 4,99,140.00 Inclusive of GST (18%)	Rs. 4,90,680.00 Inclusive of GST (18%)	Rs. 4,97,075.00 Inclusive of GST (18%)
	4. Right & Left Back Wall with plywood, putty & Paint finish (4.5'X10') - 2 Nos			
	5. Ceiling Panel with lighting			
	6. Fascia (as per design)			
	7. Electrical Wiring and Plug points			
	8. Plywood Flooring			

APPROVED

DISPLAY MATERIAL WORK

Ref.No. 1781/TRANSTAN/2017 dated 27.12.2017

S.No.	Name of the Item	L3 The Citrus Advertisement & e-Solutions, Trichy - 19.	L2 A Dream Nation, Chennai - 83.	L1 J.K. Infra, Ch-34.
1.	Supply of Display Models, Seals Booths & Photos for Spreading Organ Donation Awareness among public at TRANSTAN Health Pavilion at 44 th Tourism and Trade Fair 2018			
	1. Centre Podium Branding Backlight			
	2. Backlight Branding & Backlight Photos - 10 Nos			
	3. Backlight LOGO Box - Fascia - 2 Nos			
	4. Acrylic Human Structure - 1 Nos			
	5. Acrylic Box Human Parts - 12 Nos			
	6. Number letter cuts - 4 Digit - 12*2			
	7. Electrical Wiring and Plug points	Rs. 4,81,576.00 Inclusive of GST (18%)	Rs. 4,74,083.00 Inclusive of GST (18%)	Rs. 4,62,382.00 Inclusive of GST (18%)
	8. Eco Solvent Stickering			
	9. Photo Booths - 3D Cut			
	10. I-Pad Podium with Electrical Provisioning			
	11. Four Board Prints			
	12. Vinyl Stickers			
	13. Plywood Platform - Levelling			
	14. Vinyl Sticker for letters			
	15. Flex 4*2			
	16. Acrylic Numbers			
	17. TRANSTAN Acrylic Tamil & TRANSTAN Curve Logo			

APPROVED

	Orders Required : Executive Committee to approve.	
16.	<p>ADDITIONAL MEMBER INTO GENERAL BODY / EXECUTIVE COMMITTEE OF TRANSTAN :-</p> <p>In the 3rd Executive Committee meeting it was agreed upon to include the Chairman & Managing Director of ELCOT into the Transtan Executive Committee / General Body who will guide Transtan in updating and maintaining the TRANSTAN Website www.transtan.tn.gov.in.</p> <p>Orders Required : Executive Committee to approve.</p>	<p>TRANSTAN IS ALREADY GETTING ASSISTANCE FROM ELCOT FOR ITS WEBSITE</p> <p>THE MD OF ELCOT IS EX-OFFICIO MEMBER IN MANY SOCIETIES AND SHOULD NOT BE OVER BURDENED BY INCLUDING HIM IN TRANSTAN EXECUTIVE COMMITTEE.</p> <p>HIS HELP FOR TRANSTAN CAN BE OBTAINED WHENEVER NEEDED.</p>

17.	<p align="center">DONOR GENERATED/ ORGANS RECEIVED BY HOSPITALS IN - 2017</p> <table border="1"> <thead> <tr> <th>HOSPITAL</th> <th>DONORS GENERATED</th> <th>TOTAL ORGANS UTILIZED FROM OTHER HOSPITALS</th> </tr> </thead> <tbody> <tr><td>NORTH ZONE</td><td></td><td></td></tr> <tr><td>Apollo Hospitals, Chennai</td><td>14</td><td>33</td></tr> <tr><td>Global Hospitals, Chennai</td><td>14</td><td>68</td></tr> <tr><td>Government Stanley Medical College and Hospital, Chennai</td><td>13</td><td>6</td></tr> <tr><td>Christian Medical College and Hospital, Vellore</td><td>12</td><td>3</td></tr> <tr><td>Rajiv Gandhi Government General Hospital, Chennai</td><td>12</td><td>21</td></tr> <tr><td>MOT Hospitals, Chennai</td><td>11</td><td>14</td></tr> <tr><td>Faris Malar Hospitals, Chennai</td><td>1</td><td>93</td></tr> <tr><td>Others</td><td>17</td><td>43</td></tr> <tr><td>WEST ZONE</td><td></td><td></td></tr> <tr><td>Koval Medical Centre and Hospitals, Coimbatore</td><td>12</td><td>16</td></tr> <tr><td>Manipal Hospital, Salem</td><td>7</td><td>1</td></tr> <tr><td>K.G. Hospitals & Post Graduate Medical Institute, Coimbatore</td><td>5</td><td>14</td></tr> <tr><td>G. Kuppusamy Naidu Memorial Hospital, Coimbatore</td><td>4</td><td></td></tr> <tr><td>Others</td><td>7</td><td>13</td></tr> <tr><td>SOUTH ZONE</td><td></td><td></td></tr> <tr><td>Velammal Hospital, Madurai</td><td>7</td><td>1</td></tr> <tr><td>Meenakshi Mission Hospital & Research Centre, Madurai</td><td>6</td><td>0</td></tr> <tr><td>Apollo Speciality Hospitals, Madurai</td><td>5</td><td>5</td></tr> <tr><td>Government Rajaji Medical College Hospital Madurai</td><td>1</td><td>2</td></tr> <tr><td>Colthur Hospitals, Trichy</td><td>2</td><td>1</td></tr> <tr><td>Others</td><td>6</td><td>27</td></tr> </tbody> </table>	HOSPITAL	DONORS GENERATED	TOTAL ORGANS UTILIZED FROM OTHER HOSPITALS	NORTH ZONE			Apollo Hospitals, Chennai	14	33	Global Hospitals, Chennai	14	68	Government Stanley Medical College and Hospital, Chennai	13	6	Christian Medical College and Hospital, Vellore	12	3	Rajiv Gandhi Government General Hospital, Chennai	12	21	MOT Hospitals, Chennai	11	14	Faris Malar Hospitals, Chennai	1	93	Others	17	43	WEST ZONE			Koval Medical Centre and Hospitals, Coimbatore	12	16	Manipal Hospital, Salem	7	1	K.G. Hospitals & Post Graduate Medical Institute, Coimbatore	5	14	G. Kuppusamy Naidu Memorial Hospital, Coimbatore	4		Others	7	13	SOUTH ZONE			Velammal Hospital, Madurai	7	1	Meenakshi Mission Hospital & Research Centre, Madurai	6	0	Apollo Speciality Hospitals, Madurai	5	5	Government Rajaji Medical College Hospital Madurai	1	2	Colthur Hospitals, Trichy	2	1	Others	6	27	NOTED
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DONOR GENERATED/ ORGANS RECEIVED BY HOSPITALS IN 2018

HOSPITAL	Donors Generated	Total Organs Utilized from Other Hospitals
NORTH ZONE		
Apollo Hospitals, Chennai	3	16
Global Hospitals, Chennai	26	26
Govt Stanley Medical College and Hospital, Chennai	2	3
Christian Medical College and Hospital, Vellore	2	3
Rajiv Gandhi Government General Hospital, Chennai	2	17
MOT Hospitals, Chennai	2	4
Faris Malar Hospitals, Chennai	0	28
Others	1	7
Total	39	108
WEST ZONE		
Koval Medical Centre and Hospitals, Coimbatore	1	0
Manipal Hospital, Salem	3	5
K.G. Hospitals & Post Graduate Medical Institute, Coimbatore	1	4
G. Kuppusamy Naidu Memorial Hospital, Coimbatore	0	1
Others	4	0
Total	9	27
SOUTH ZONE		
Velammal Hospital, Madurai	1	5
Meenakshi Mission Hospital & Research Centre, Madurai	2	5
Apollo Speciality Hospitals, Madurai	0	1
Govt Rajaji Medical College Hospital Madurai	1	0
Govt. Trichy Medical College & Hospital, Trichy	1	2
Colthur Hospitals, Trichy	2	14
Others	1	32
Total	11	32

There has been a decline in the number of donors generated by stake holder Hospitals. It is found that some Hospitals are not generating enough donors though there is potential for them to do the same and are only keen on receiving organs. The Hospital administration should take all possible measures to ensure that no donor is missed considering the large number of patients with end stage organ failure waiting for a transplant. ... and CMFIs to be organized as part of its house

NOTED

NOTED

<p>hospital awareness creation. The ICU/Trauma/Emergency Care teams to identify potential donors for maintenance and certification by the approved panel of doctors. Constant nudging by the Hospital Administration of all those involved in brain stem death identification / maintenance / certification will result in more donor generation and all Multi Super-Specialty Transplant Hospitals should actively take the programme forward and bridge the gap between demand and supply.</p>	<p>REGULAR MEETINGS TO BE CONDUCTED WITH STAKE HOLDE HOSPITALS TO AUGUMENT THE DECEASED DONOR PROGRAMMI</p>
<p>Orders Required: Executive Committee to advise.</p>	
<p>Minutes may be as is the practices confirmed in the next Executive Committee Meeting.</p>	

J. Radhakrishnan,
Principal Secretary to Government

/True Copy/

Handwritten: 24/4/18
 Section Officer.
Handwritten: 24/4/18

